

## ISMS Scope

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Owner	Informationssicherheitsbeauftragter
To be approved by	Datenschutzberater
Approved by	Matthias Blenski
Classification	public ("öffentlich")

## Introduction

This document defines the areas of the company covered by our management system, which is based on ISO/IEC 27001. We refer to these areas as the scope of application. Exceptions must be listed here.

## Scope

d.vinci HR-Systems GmbH develops, maintains, distributes and operates recruiting software and offers its customers consulting services in this context. Taking into account external and internal issues as well as the requirements of interested parties, all activities in this context fall within the scope of application.

This concerns our only location at Nagelsweg 37, 20097 Hamburg, as well as the pop-interactive data centre (408 Wendenstraße, Hamburg 20537), where we run our software on our own hardware and keep data backups in a separate fire protection area. pop-interactive is therefore our most important service provider. You can find the structure of our IT infrastructure in the data centre and further information about pop-interactive on a separate page. In the event of a disaster, we also store encrypted data backups in the Microsoft Azure cloud service in Germany.

At the Nagelsweg site, the scope includes all premises, processes and the IT infrastructure, as well as all external processes that affect information security services. In addition to the data center mentioned above, this primarily concerns third-party services that are used in our software, as personal data may be processed here.

It should be noted that HR-Systems shares offices and IT infrastructure with its sister company d.vinci Personalmarketing GmbH (around 6 employees). Their processes, insofar as they do not affect HR-Systems, are excluded from the scope.

Wording of our ISO/IEC 27001:2022 certificate (scope):

Development, Sales, Testing, Service and SaaS-Business Operating, as well as HR-BPO-Service  
SoA V10.0 dated Aug 29, 2024