

CERTIFICATION

GCS - Geno Corporate Services GmbH
Türkenstrasse 22 - 24
80333 Munich, Germany

hereby confirms that the data processing

by

d.vinci HR-Systems GmbH
Nagelsweg 37-39, D-20097 Hamburg, Germany

fulfills the requirements according to

Art. 28 and 29 of the General Data Protection Regulation (GDPR)

adequately.

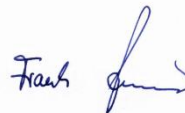
The certificate refers to the technical and organisational measures in accordance with Art. 32 GDPR of d.vinci HR-Systems GmbH at Nagelsweg 37-39, D-20097 Hamburg site and at the pop-interactive data centre, Wendenstraße 408, 20537 Hamburg, Germany.



Gesellschaft für Datenschutz
und Datensicherheit e.V.



Frank Gundlach



External data protection officer of d.vinci HR-Systems GmbH

04.06.2027

Valid until

05.06.2026 / 63635 -
2026

Date / No. Certificate